



## Gawharshad Institute of Higher Education

**Position Title:** Human Rights Trainer

**Posted:** 08.23.2015

**Contract Duration:** Short periods

**Nationality:** Afghan

**No.of Jobs:** 6

**Shift:** day

**Experience:** 3-5 years

**Start Date:** 08.23.2015

**Expiration Date:** 09.08.2015

**Gender:** Male/Female

**Education:** University degree

### Background

Gawharshad Institute of Higher Education (GIHE) is a non-profit university which was founded by Dr. Sima Samar, one of the most prominent human rights activists globally, in August 2010. The institute is registered with ministry of economy and ministry of higher education of Afghanistan. Since its establishment, GIHE has been working on the empowerment of women through provision of 20% discount in tuition fees for its female students. As a result, 34% of its students are females, the highest percentage among private universities in Afghanistan.

GIHE has a distinct policy towards women and aims to increase their role in its academic life. To fulfill this goal, it has established Women Empowerment Center (WEC) in 2011. Since then, the center has made significant progress and has made the following achievements;

Recently, the institute received a grant from UN-Women through which 1200 individuals will receive a comprehensive training on CEDAW and SCR 1325. The project will be implemented in 3 zones and 8 provinces. Six experienced and qualified trainers will conduct 2 capacity building workshops of three days for 150 beneficiaries in each province.

### Job Description

1. The individual would be under the supervision of the Project Manager, as assigned, the trainer will prepare course curriculum and instructional materials using the required standards and format of the Institute and according to the delivery schedule established by the Institute.

2. The Trainers are required to present themselves in to clients of the capacity building workshops in each selected bellow zones:
  - a. Paktia and Khost,
  - b. Takhar, Baghlan and Jawzjan,
  - c. Ghor, Daikundi and Farah
3. The Trainers are responsible to use different andragogy methodologies with the participants and gave them enough opportunities to express their views, and introduce them the concept of CEDAW and SCR 1325 and other related resolutions and encourage participants to advocate for women rights.
4. The trainers are responsible to deal with 150 participants in each province from different classes of the society includes; university students, lecturers, members of provincial council, and other influencing figures.
5. The trainers will conduct pre and past tests in accordance with rule and regulation of the institute.

### **Job Requirements**

1. The successful candidate for the trainer position must have a bachelor's degree; Masters are preferred
2. Local candidates are preferred.
3. In addition, the candidate must be able to clearly demonstrate his or her superior knowledge on CEDAW and SCR 1325 and other related resolutions
4. In addition, the candidate must have training experience.

### **Experience:**

The candidates must have at least 3-5 years relevant experience in Law and Social Science.

### **Contact Information:**

Email: Khadija.yawari@Gawharshad.edu.af  
Phone: 0795519206